

## **Springwell Child Care**

### **Equal Opportunities Policy**

All children and parents/carers are treated as individuals, regardless of ethnicity, gender, disability, culture, religion or sexual persuasion.

This service will work closely with parents/cares/other agencies, in order to support development and learning.

Learning activities will be provided through each child's requests, suggestions and experiences of their own environment as well as focusing on significant events throughout the year.

Activities will incorporate all developmental areas:

Communication and Language  
Emotional, Personal and Social Development  
Expressive and Aesthetic  
Knowledge and Understanding of the World  
Physical Development

Each child will be encouraged to participate in a wide and balanced range of learning experiences.